

# *Fox Hill Improvement Plan*



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## *2008-2009*

**Fox Hill Elementary School Council Members**

**Principal**

**Ellen K. Johnson**

**Teacher Representatives**

**Michelle Tigges**

**Mary Kelly**

**Parent Representatives**

**Diane Creedon**

**Kristin Russo**

**Community Representatives**

### **BURLINGTON PUBLIC SCHOOLS MISSION STATEMENT**

The mission of the Burlington Public Schools is to help all students acquire organized knowledge, master physical and intellectual skills, and understand ideas in ways that foster a positive self-image and lead to lifelong learning, self-sufficiency, and responsible citizenship.

### **Burlington Public Schools Vision**

The Burlington School Department Vision is “striving for excellence” and will be accomplished by:

1. Facilitating students’ ability to achieve their highest potential by providing a rigorous balanced curriculum.
2. Employing highly qualified teachers, administrators and support staff who are committed to the Burlington mission statement.
3. Encouraging parents to take an active role in their children’s education through involvement with the schools to enhance student academic success.
4. Providing opportunities for community members to participate in school activities to reinforce the goals and advantages of providing quality educational programs for every student.

### **Burlington Public Schools Core Values**

All students’ potential for excellence should be developed by the schools.

A program of study that has the same academic objectives for all students should be provided by the schools.

A sensitivity to students’ differing learning styles and intellectual development should be reflected in the educational environment.

### **Fox Hill Elementary School Mission**

Fox Hill Elementary School’s mission is to:

- Support all students in acquiring knowledge, skills, and independence.
- Support diverse needs to help all students achieve their full potential intellectually, socially, emotionally, and physically.
- Foster a mutually supportive environment for students, parents, faculty, and staff in a safe, trusting environment which promotes life-long learning.

## **Fox Hill Elementary School Vision**

Fox Hill Elementary staff will collaborate and learn from each other in order to promote a safe learning community where *all* children learn and grow. All members will seek to understand children's individual strengths and needs in order to foster their academic, emotional and social potential while developing independence, curiosity and a love of learning.

## **Burlington Public Schools Fox Hill Elementary School 2008-2009 School Improvement Plan**

### **District School Improvement Goal(s)**

**Goal 1: Improve the Capacity of Burlington Public Schools**

**Goal 2: Provide a Clear Direction for Technology**

**Goal 3: Improve Communication and Customer Service at all levels throughout the Community.**

**Goal 4: Continue to Improve Facilities and Business Management Operations**

### **Fox Hill School Improvement Goals**

**Goal 1: Analyze and Adjust Curriculum to Improve the Capacity of Burlington Public Schools**

- State what we expect students to know and be able to do at each grade level.
- State how we will know whether students are achieving these expectations.
- State what we will do if students are behind or ahead of these expectations.
- Teaching methods and strategies will be adjusted to increase achievement and progress for 100% of the students.
- District and unit assessments will be developed and used to identify and analyze that student achievement and progress.

**Goal 2 Improve Technology**

- Identify technology that enhances and supports curriculum, instruction and assessment.

**Goal 3: Improve Communication between Elementary Teaching Staff**

- Using a team model approach grade level teams will collaborate twice monthly to ensure student growth and achievement.
- Structure opportunities for instructionally focused conversations throughout the district and community.

**Goal 4: Continue to Improve Facilities and Business Management Operations**

- Develop a Three Year Plan for Improving Building Facilities

**Goal 1: Analyze and Adjust Curriculum to Improve the Capacity of Fox Hill Elementary School**

<b>Initiatives</b>	<b>Priority Action Steps</b>	<b>Support Resources</b>	<b>Staff Responsible</b>	<b>Indicators of Success</b>
1A. Through grade level teams; align curriculum, instruction and common expectations to state and district standards.	<p>Follow common schedule to support common planning time</p> <p>Use assessment data to define and refine curriculum</p> <p>Create district-wide curriculum councils</p>	<p>DESE Curriculum Frameworks</p> <p>District curriculum website</p> <p>Central Office Support Staff</p>	<p>Grade level teachers</p> <p>Support Staff</p> <p>Principal</p> <p>Central Office Staff</p>	<p>Increased student achievement measured by state and district assessments</p>

**Goal 1: Analyze and Adjust Curriculum to Improve the Capacity of Fox Hill Elementary School**

<b>Initiatives</b>	<b>Priority Action Steps</b>	<b>Support Resources</b>	<b>Staff Responsible</b>	<b>Indicators of Success</b>
1B. Use assessment data to define and refine curriculum, plan instruction and determine student progress in relation to state and district standards	<p>Identify and implement a universal screening tool;</p> <p>district assessments for core curriculum;</p> <p>progress monitoring procedures and assessments.</p>	<p>District curriculum</p> <p>Data management resources</p> <p>Central Office Support Staff</p>	<p>Grade Level Teachers</p> <p>Support Staff</p> <p>Principal</p> <p>Central Office Staff</p>	<p>An identified core curriculum;</p> <p>Increased student achievement as a result of curriculum and instruction that meets student needs.</p>

**Goal 1: Analyze and Adjust Curriculum to Improve the Capacity of Fox Hill Elementary School**

<b>Initiatives</b>	<b>Priority Action Steps</b>	<b>Support Resources</b>	<b>Staff Responsible</b>	<b>Indicators of Success</b>
1C. Create instructional settings to address the needs of diverse learners	<p>Students engage in differentiated instruction.</p> <p>Teachers and support staff engage in collaborative curriculum planning.</p>	<p>Core Curriculum Instruction</p> <p>Differentiated Instruction</p> <p>Ongoing Assessment Data</p>	<p>Grade Level Teachers</p> <p>Support Staff</p> <p>Principal</p> <p>Central Office Staff</p>	Increased student achievement as a result of curriculum and instruction that meets student needs.

**Goal 2: Technology**

<b>Initiatives</b>	<b>Priority Action Steps</b>	<b>Support Resources</b>	<b>Staff Responsible</b>	<b>Indicators of Success</b>
2A. Identify technology that enhances and supports curriculum, instruction and assessment	<p>Identify short-term needs for upcoming school year.</p> <p>Develop long-term plan for technology improvement.</p>	<p>Technology staff (technology integration specialists &amp; technicians)</p> <p>Central Office Support Staff</p> <p>Budget that supports technology purchases</p>	<p>Technology Staff</p> <p>Principal</p> <p>Central Office Staff</p>	<p>Technology is in place for teachers and principals to use universal screening and progress monitoring online measures to assess students, to inform instruction.</p> <p>Consistent and reliable access to technology</p>

**Goal 3: Communication**

<b>Initiatives</b>	<b>Priority Action Steps</b>	<b>Support Resources</b>	<b>Staff Responsible</b>	<b>Indicators of Success</b>
<p>3A. Provide opportunities for instructionally focused conversations throughout the school and the district</p>	<p>Establish district curriculum councils.</p> <p>Promote continual feedback and updates around district initiatives.</p> <p>Communicate student achievement and progress based on common expectations that are aligned with state and district standards</p>	<p>School Council PTO Grade Level Team Meetings Curriculum Councils Staff Meetings Professional Development Opportunities</p>	<p>Everyone</p>	<p>Common understanding and discussion of district initiatives and curriculum.</p>

**Goal 4: Continue to improve facilities and business management operations.**

<b>Initiatives</b>	<b>Priority Action Steps</b>	<b>Support Resources</b>	<b>Staff Responsible</b>	<b>Indicators of Success</b>
<p>4A. Building needs assessment completed and prioritized</p> <p>Development of a three year plan for capital improvements</p>	<p>Develop a building needs survey that focuses on space needs, furniture needs and renovation needs</p> <p>Evaluation and reassessment of capital improvements over three year span.</p>	<p>Principal Building and Grounds Custodians Central Office Community Members</p>	<p>Principal Fox Hill Staff Custodial Team Building and Grounds</p>	<p>Continuous initiation and completion of capital improvement projects.</p> <p>Identify dates and make progress towards completing capital improvement projects.</p>

**Goal 4: Continue to improve facilities and business management operations.**

<b>Initiatives</b>	<b>Priority Action Steps</b>	<b>Support Resources</b>	<b>Staff Responsible</b>	<b>Indicators of Success</b>
<p>4B. Regular Maintenance and Cleaning of Heating System</p> <p>Playground Hardtop Reconstructed and Repaved</p> <p>Gym Door Replaced</p>	<p>Building needs assessment completed and prioritized.</p> <p>Include initiatives in capital improvement school requests.</p>	<p>Principal Building and Grounds Director Custodians Central Office Community Members</p>	<p>Principal Custodial Team Building and Grounds Director Town Mangement</p>	<p>Completion of building and grounds initiatives by June 2010.</p>



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